



# HEAD START

2021-2022 Board Report

Venetia Peacock | Senior Director | April 26, 2023

# Who We Are

- Venetia Peacock – Senior Director
- Gulshan Rahman – Asst Director of Family Services & Compliance
- James Stancill – Asst Director of Early Head Start-CCP
- Armando Rodriguez – Community Partnerships Manager
- Gino Kamaya – Compliance Manager
- Pamela Jones-Lee – Education & Special Services Manager
- Jasmine Imo – Health & Family Services Manager
- Courtney Mitchell – Nutrition Manager
- Suzanne Cates – Operations Manager

## About Us:

Head Start and Early Head Start programs are free, federally funded programs designed to promote school readiness for children from low-income families, ages from Infant to five. We partner with families for students' success in school and life.

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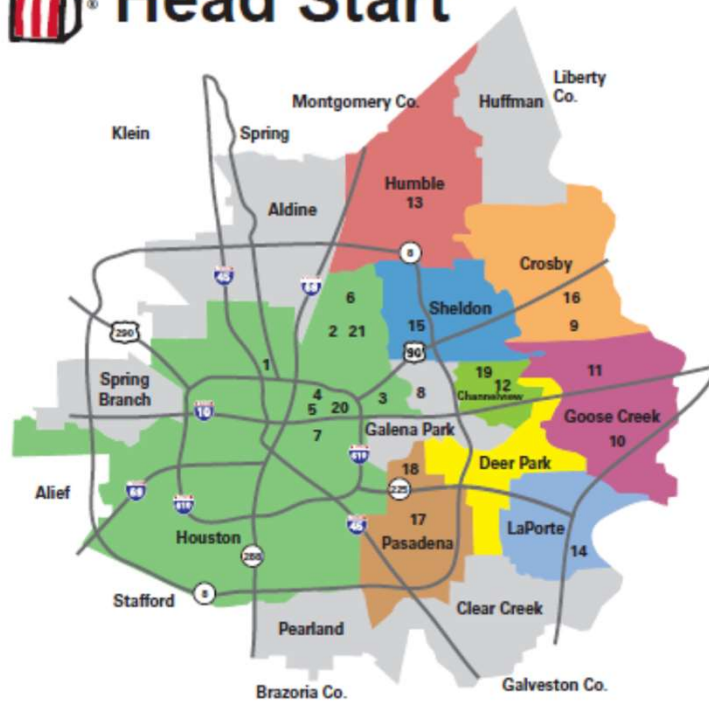


# Who We Are



Harris County Department of Education

## Head Start



### HEAD START CAMPUSES

#### HOUSTON

1. HCDE Main Offices
2. Compton
3. Coolwood
4. Dogan
5. Fifth Ward
6. Fonwood
7. Pugh

#### GALENA PARK

8. Sheffield

#### CROSBY

9. Barrett Station EHS & HS

#### GOOSE CREEK

10. Baytown EHS & HS
11. JD Walker

#### CHANNELVIEW

12. Channelview

#### HUMBLE

13. Humble EHS & HS

#### LA PORTE

14. La Porte EHS & HS

#### SHELDON

15. Tidwell EHS & HS

### EARLY HEAD START CHILDCARE PARTNERS

#### CROSBY

16. John G. Jones

#### PASADENA

17. Kool Kids Daycare
18. Pasadena Learning Center

#### CHANNELVIEW

19. Purpose Kids

#### HOUSTON

20. Community Partners Early Childhood Development Center
21. Successful Starters Learning Academy II





# Who We Are

## Locations

Head Start Campuses

**13**

Child Care Partners Sites

**6**

## Staff

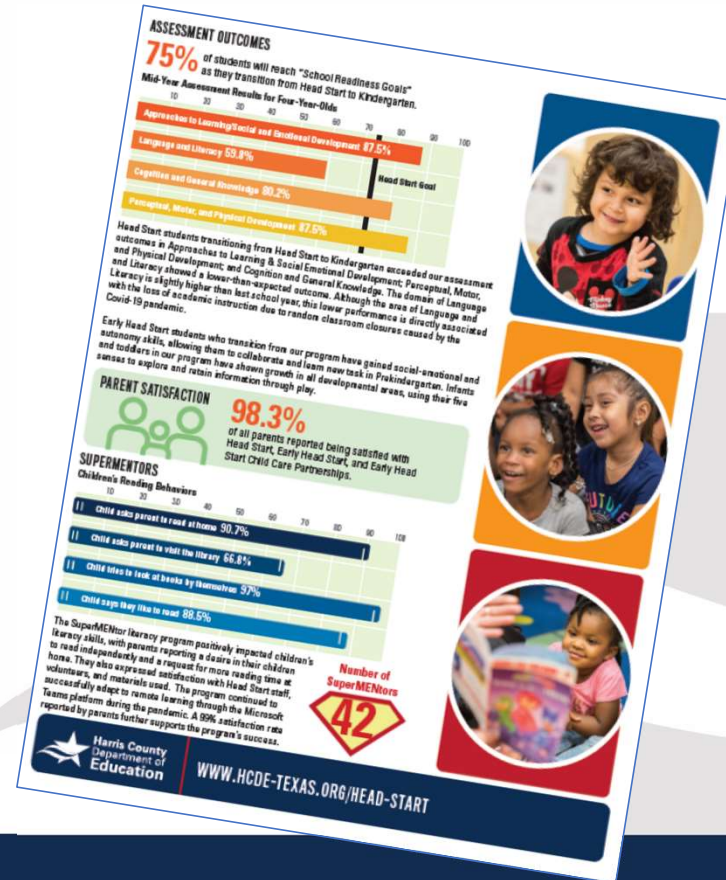
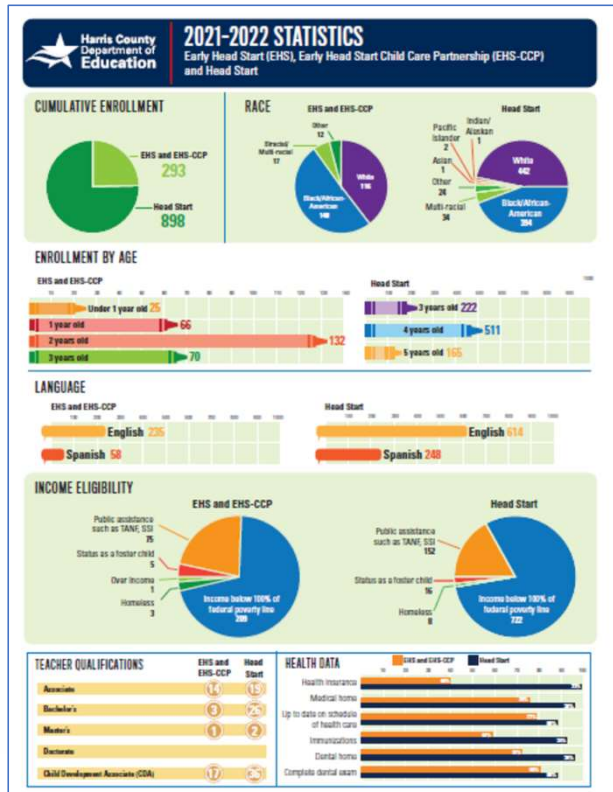
HCDE Head Start Staff

**244**

Child Care Partners Staff

**41**

# 2021-2022 Statistics



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# Budget Highlights

| Description/Fund   | Grant Period  |             | NOGA Awarded            | Available amount<br>Fiscal Year 22-23 |    |
|--|---------------|-------------|-------------------------|---------------------------------------|----|
|  | Starting Date | Ending Date |                         |                                       |    |
| HEAD START   | 1/1/2023      | 12/31/2023  | \$ 12,583,433.00        | \$ 12,583,433.00                      |    |
| HEAD START TRAINING  | 1/1/2023      | 12/31/2023  | \$ 128,124.00           | \$ 128,124.00                         |    |
| EARLY HEADSTART OPERATION  | 9/1/2022      | 8/31/2023   | \$ 4,805,234.00         | \$ 4,805,234.00                       |    |
| EARLY HEADSTART T&TA   | 9/1/2022      | 8/31/2023   | \$ 110,224.00           | \$ 110,224.00                         |    |
| EARLY HEADSTART CONSTRUCTION   | 9/1/2022      | 8/31/2023   | \$ 1,819,649.00         | \$ 1,819,649.00                       |    |
| Coolwood Construction  |               |             |                         |                                       |    |
| HS - COOLWOOD CONSTRUCTIO  | 02/01/21      | 01/31/24    | \$ 7,924,284.00         | \$ 7,408,308.00                       |    |
| HS - COOLWOOD LAND ACQUISITION   | 01/01/21      | 12/31/23    | \$ 587,215.00           | \$ 136,150.00                         |    |
| Covid 19 related Funds   |               |             |                         |                                       |    |
| HS - DISASTER RELIEF COVID   | 04/01/21      | 03/31/23    | \$ 1,867,490.00         | \$ 841,669.00                         |    |
| Other Funds  |               |             |                         |                                       |    |
| LOC-HOGG FOUNDATION-YR 2   | 08/01/22      | 07/31/23    | \$ 8,000.00             | \$ 8,000.00                           |    |
| LOC-OTHER LOCAL GRANTS   | 09/01/21      | 08/31/22    | \$ 369,719.00           | \$ 369,719.00                         | A) |
| <b>Grand Total</b>   |               |             | <b>\$ 30,203,372.00</b> | <b>\$ 28,210,510.00</b>               |    |
| NOTES:   |               |             |                         |                                       |    |
| All the amounts include Indirect Cost  |               |             |                         |                                       |    |
| Construction Funds do not have Indirect Cost awards                            |               |             |                         |                                       |    |
| A)This includes \$350,000 from Precinct 2 towards Barrett Station Construction |               |             |                         |                                       |    |





# Federal Review

HCDE Head Start received a clean Program Summary Report with no findings after participating in a positive weeklong Focus Area 2 Federal Review in November that encompassed data tours and interviews. Congratulations HCDE Head Start!!

# Student Recruitment

The Head Start program is taking various steps to boost student enrollment through a recruitment campaign. These steps include:

- Collaborating with HCDE Communications to launch billboards, social media ads, and news station interviews.
- Teaming up with Workforce Solutions to post job positions on their systems and encourage clients to apply.
- Equipping Head Start staff with collateral to distribute in the community and execute the recruitment plan.



**START EARLY.  
GET AHEAD.  
STAY SAFE.**

**SUCCESS BEGINS WITH AN EARLY HEAD START IN A SAFE LEARNING ENVIRONMENT.**

we know it can be scary to send your child to daycare during a pandemic, but doctors agree it is safe for kids to go back to school.

our early head start campuses are dedicated to the safety and well-being of all our students. from infants and toddlers to preschoolers, we practice healthy habits everyday including:

- staff wearing masks
- hand sanitization stations in each classroom and around the building
- facility cleaning throughout the day
- limited outside visitors

early head start infant and toddler programs are free to income-eligible families in eastern harris county.

invest in your child's future, giving them a solid foundation for future success. enroll today!

Harris County  
Department of  
Education

VISIT [WWW.HARRIS-TEXAS.ORG/HEAD-START](http://WWW.HARRIS-TEXAS.ORG/HEAD-START) TO ENROLL OR CALL 281-472-6969.



**START EARLY.  
STAY AHEAD.**

**SUCCESS BEGINS WITH A HEAD START.**

enroll your child in a head start classroom today. head start creates a productive learning environment that benefits each student and their family. this program is free to income-eligible families in eastern harris county. families can expect:

- home language lessons
- academic and socio-emotional assessment
- nutrition meals each day
- parent and teacher or teacher as the child's first teacher

invest in your child's future today. now enrolling from 3-year-old students.

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Education

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## HEAD START INTERVIEW FAIRS

Interested in working with infants to 5-year-olds? We're hiring! Our students need energetic, nurturing professionals for the Head Start and Early Head Start programs. We're hiring for classroom teaching positions, cooks, custodians and more.



### EMPLOYEE BENEFITS

- Highly competitive salary
- Great medical benefits
- Work schedules are similar to district calendars
- Observe all major holidays
- Free professional development
- CDA assistance available
- Teacher retirement and social security benefits



### INTERVIEW FAIRS

9 A.M. - 2 P.M.

October 22, 2022  
November 30, 2022

HCDE Conference Center (500 rooms)  
6300 Irvington Blvd., Houston, Texas 77022  
Masks encouraged. Walk-ins welcome.

#### BEFORE THE FAIR

- Apply online at [www.teachharriscounty.org/head-start](http://www.teachharriscounty.org/head-start)
- Upload your resume, transcripts and/or degree or certifications, and current identification card

#### DAY OF THE FAIR

- Bring printed copies of all documents listed above
- Bring your COVID vaccination card showing you are fully vaccinated

For more information and to view available positions\*, visit [www.teachharriscounty.org/head-start](http://www.teachharriscounty.org/head-start).  
\*Positions subject to change based on availability.



Harris County Department of Education  
6300 Irvington Blvd. Houston, TX 77022  
713-694-4300 | [www.hcde-texas.org](http://www.hcde-texas.org)

# Staff Recruitment

Thanks to HCDE Human Resources and Communications support, 4 interview fairs were organized for Head Start.

- The fairs resulted in 87 interviews being conducted.
- Out of the interviews, 29 applicants were recommended for further consideration.
- Eventually, 21 applicants were hired for positions in Head Start.

## **Active and Supportive Policy Council participating in a Home to School Parent Child Activity**





# Interns

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Head Start has recently received valuable support in the content areas of family and nutrition services, thanks to the generous assistance of the University of Texas Health, University of Texas Medical Branch, Texas State, Texas Southern, and Mary Baldwin Universities.

Total of 10 Interns for 2022-23 School Year





# Celebrating Head Start Retirees

Throughout this school year, several employees have chosen to retire from their positions.

- Valerie Stephens, who served as the Campus Manager for Baytown Head Start for 21 years.
- Cecile Porche, who held the position of Head Start Financial Clerk for 19 years.
- Ms. Melvina Samuel, the Assistance Campus Manager for JD Walker Head Start, will be retiring in July 2023 after dedicating 9 years of service to the program.

HCDE Head Start expresses its gratitude for the valuable contributions and commitment that these individuals have made to our program.



# Focus On Staff Wellness

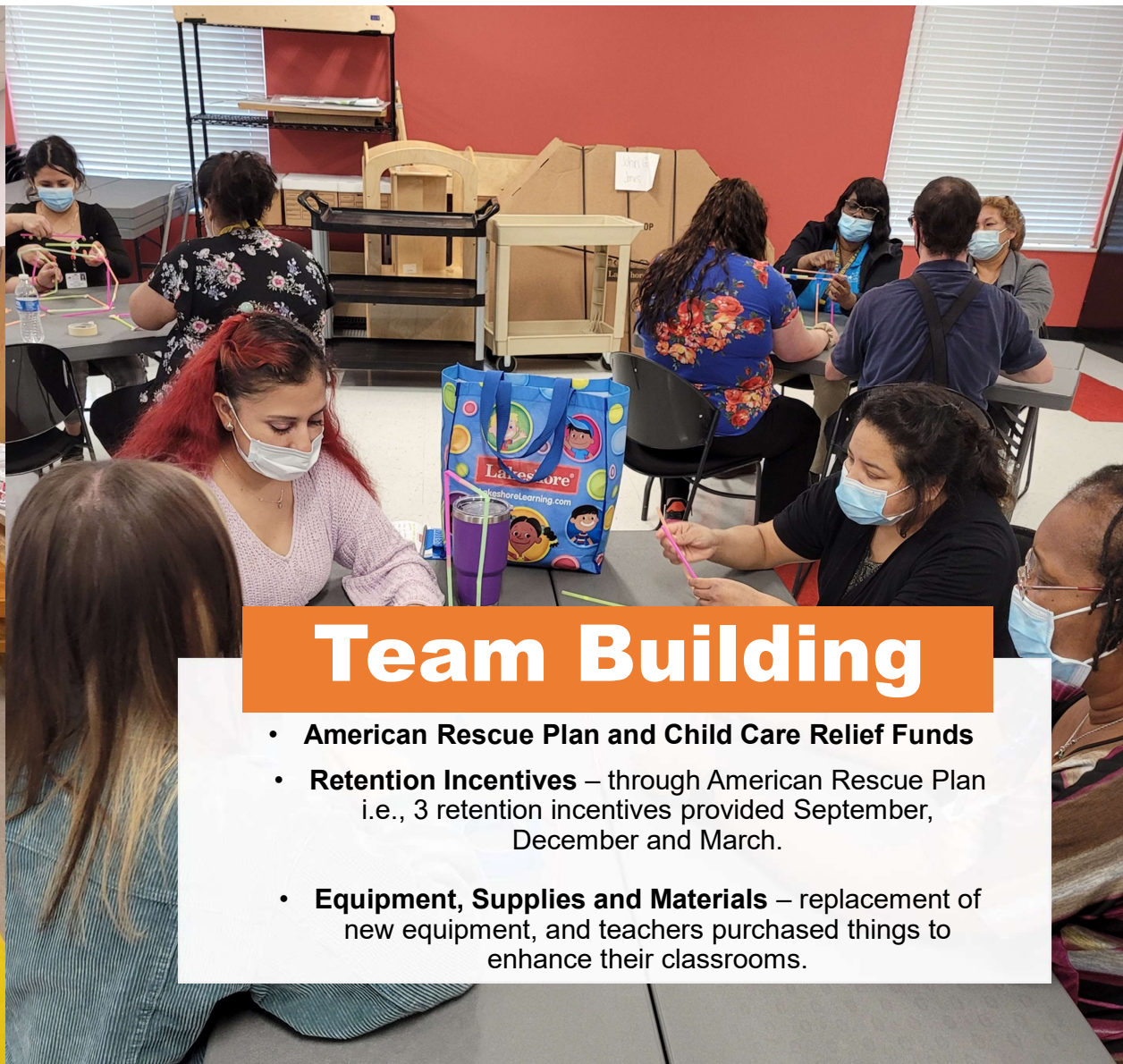
In response to the COVID-19 pandemic and recommendations from the Office of Head Start, HCDE Head Start established a staff wellness initiative. To assist in creating and executing this program, HCDE applied for and was accepted into the UCLA Anderson School of Management Health Care Institute's training on Staff and Organization Wellness.

Here are some Wellness Activities implemented this school year:

- Dental Hygiene Step Challenge
- Nutrition and Dental Health
- Hydration Challenge
- SMART Goals
- How to Take Care of Yourself
- Step Challenge (fitness challenge)







## Team Building

- **American Rescue Plan and Child Care Relief Funds**
- **Retention Incentives** – through American Rescue Plan i.e., 3 retention incentives provided September, December and March.
- **Equipment, Supplies and Materials** – replacement of new equipment, and teachers purchased things to enhance their classrooms.



# Healthy Minds Conference

- The 8th annual event was sponsored by the Hogg Foundation for Mental Health and Legacy Community Health.
- The Healthy Minds Conference aimed to educate and raise awareness about mental health among early childhood educators and community partners.
- The conference featured workshops and presentations led by experts covering a wide range of topics, including ADHD, postpartum depression, work-life balance, and self-care for educators.

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# **Construction Humble Early Head Start**





# **Construction Coolwood Head Start**





**Construction**

**Barrett  
Station Early  
Head Start**

**Coming Soon!**



# On The Horizon

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- The Office of Head Start CLASS Pilot program has selected HCDE Head Start as a participant with the aim of evaluating the feasibility of incorporating video observations into the monitoring process.
- A total of 32 Head Start classrooms will be part of this pilot program, and the submission of a one-hour video is required at the conclusion of the program.
- We extend our gratitude to the HCDE Technology Division for their invaluable support in this initiative.



# Early Head Start Event

- Baytown Early Head Start and Babies in Baytown are hosting an event for Mental Health Awareness Month and Mother's Day.
- The event will benefit infants' and toddlers' physical, social, and emotional development through quality interactions like movement, mindfulness, and music.
- The event includes story time, music and movement, art activities, giveaways, and light refreshments for families with children under three.



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# GroMoreGood Garden Grant

- Through the support of HCDE Resource Development Division, Tidwell Head Start has been granted \$5,000 to convert the empty schoolyard into a garden, which will offer students and their families the opportunity to cultivate and enjoy nutritious, organic produce.
- To initiate the project and inspire the community to promote healthy eating habits in children during their developmental years, Tidwell Head Start will host a Community Build Day on April 21.



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# Questions?

